



CORPORATE SOCIAL RESPONSIBILITY REPORT 2022

QUALITY | INNOVATION | COMMUNITY | INTEGRITY



CONTENTS

01	A MESSAGE FROM OUR CEO
03	ABOUT BRANDYWINE
04	The Brandywine Difference
05	Our ESG Approach
07	Goals & KPIs
09	Leadership & Recognition
11	Green Building Certifications
13	SOCIAL IMPACT
13	Connecting Communities
14	Project Highlight: Uptown ATX
16	Project Highlight: Schuylkill Yards
19	Inspiring with Green Spaces
21	Partnering with Tenants
22	Project Highlight: 3151 Market
24	Partnering with Suppliers
25	Valuing Employees
26	Employee Demographics
27	Affinity Teams
28	Employee Health & Wellness
28	Training & Career Development
29	DRIVING ENVIRONMENTAL CHANGE
29	InSite Optimization Program
30	Energy Efficiency
31	GHG Emissions
32	Water Management
33	Waste Management
34	Biodiversity Highlight: Urban Beekeeping
35	Solar Powered Results
36	GOVERNANCE WITH INTEGRITY
36	Leadership
37	Policies & Principles
37	Shareholder Engagement
38	ESG Governance
39	Risk Management & Climate Risk
41	APPENDICES

A MESSAGE FROM OUR CEO

102-14

Brandywine remains deeply committed to designing and building spaces that create positive economic, social, and environmental outcomes for a wide range of stakeholders—a key business objective that has been instilled in our company's value system since our founding in 1994.

Over the last year we have delivered on this commitment by introducing new or upgraded programs to complement the sustainable development projects integrated throughout our portfolio of high-performance buildings. We've continued to connect local communities, with a sharpened focus on programmed public green spaces and infrastructure improvements in partnership with regional transit agencies, all while expanding our efforts to benefit the health and wellness of our tenants through strategic system upgrades and achieving healthy building certifications.

In 2021 we continued to advance our environmental, social, and governance (ESG) efforts by:

- Joining the UL Verified Healthy Buildings Program and achieving one or more green building certifications in over half of our portfolio.
- Spearheading new, equitable transit-oriented development in Austin and Philadelphia.
- Maintaining and encouraging the use of over 74 acres of green space.
- Fostering long-standing, ethical partnerships with local suppliers.
- Driving economic resilience through Schuylkill Yards projects and community funds totaling \$16.4 million.
- Implementing over 700 energy, water and waste efficiencies.
- Promoting diversity, equity, and inclusion through internal affinity teams, board diversity and employee engagement.

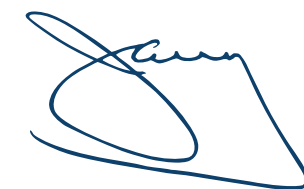
We were honored to receive recognition for our efforts this past year, including:

- Being named one of the top 50 civic-minded employers in the Philadelphia area.
- Achieving GRESB Green Star for the seventh year in a row.
- Philadelphia's first UL Verified Healthy Building for Indoor Air, Cira Centre.
- Achieving Green Lease Leaders Platinum level status in the category's inaugural year, for our efforts to engage our tenants in improving the efficiency and sustainability of our buildings.

Our ESG program is driven by the relationships, trust, and transparency we have established with our clients, shareholders, employees and the communities we serve—and it all starts at home. Our company culture and devoted employee base emphasize volunteerism and community engagement, leading with an eye on creating durable value and prioritizing an unwavering standard of excellence.

On behalf of the Brandywine Board of Trustees and all of our employees, thank you for your continued support of the company. We are confident in the strength and growth potential of our enterprise and will continue to raise the bar with our ESG program, delivering outstanding performance for all of our stakeholders.

With all best wishes,



Gerard H. Sweeney

PRESIDENT AND CHIEF EXECUTIVE OFFICER

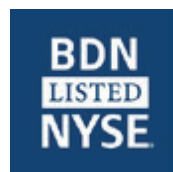


ABOUT BRANDYWINE

102-1 | 102-2 | 102-3 | 102-4 | 102-5 | 102-6
102-7 | 201-1 | 203-2

Brandywine Realty Trust (NYSE: BDN), headquartered in Philadelphia, Pennsylvania, is one of the largest, publicly traded, full-service, integrated real estate companies in the United States.

Organized as a real estate investment trust (REIT), we own, develop, lease and manage an urban, town center and transit-oriented portfolio, with a core focus on Class A office buildings and workplace environments in the Philadelphia, PA, Washington, D.C., and Austin, TX, markets. Our purpose is to shape, connect, and inspire the world around us through our expertise, the relationships we foster, and the history we build together. This report was prepared in alignment with GRI Standards Core option.



* Figures as of YE 2021 and include both wholly owned and joint venture managed properties. For a complete breakdown of wholly owned versus joint venture, see page 44.

146
PROPERTIES*

1,140
TENANTS*

20.8M
SQUARE FEET*

\$552M
2021 REVENUE

\$5B
GROSS ASSET VALUE

336
EMPLOYEES

7
STATES

THE BRANDYWINE DIFFERENCE

THE VALUE IN WHAT WE DO,
LIES IN THE DIFFERENCE WE CAN MAKE.

The Brandywine Difference is defined by
four core values that drive our culture and mission:



QUALITY – creating exceptional workspaces optimized for energy efficiency and human health.



INNOVATION – designing innovative spaces that inspire productivity, creativity, and business success.



COMMUNITY – connecting and improving the communities where we invest.



INTEGRITY – building partnerships through trust and authentic relationships.

OUR ESG APPROACH

Brandywine has a thoughtful and strategic approach to managing our ESG program that is rooted in our core values, driving long-term value to stakeholders and communities where we reside. We create dynamic, people-centric spaces that inspire not only creativity and productivity, but also connection, health, and well-being as part of our ESG initiatives.

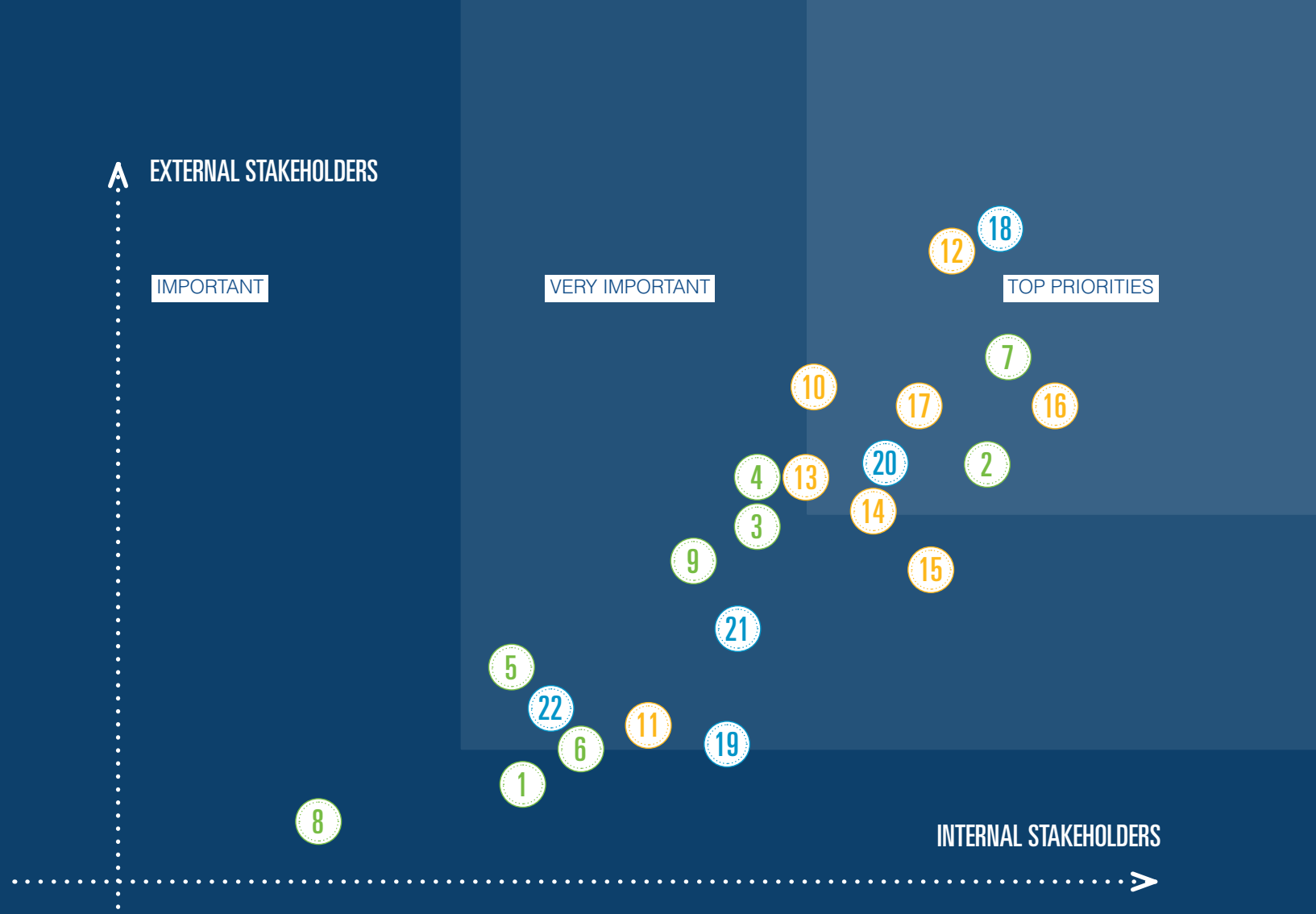


MATERIALITY

With the challenges and changes taking place across the globe over the last few years, Brandywine recently underwent a Materiality Assessment to gain an understanding of the ESG aspects that most impact our business and are prioritized by our key stakeholders. Stakeholders who participated in the survey were employees, tenants, board members, joint venture partners and vendors.

The survey responses indicated that 88% of survey respondents place ESG as a priority, and the topics found to be the most material from both internal and external stakeholders include cyber security, equal pay, environmental compliance, health & safety, and energy management. All material elements and their ranking are provided in the chart below.

These results will continue to inform our strategy and help us to ensure our ESG program is focusing on the right areas that will drive value, reduce risk, and increase opportunities for success.



ENVIRONMENTAL

- 1 Physical/Transition Risks of Climate Change & Resilience
- 2 Energy
- 3 Water
- 4 Waste Reduction
- 5 Green House Gas Emissions
- 6 Building Certifications
- 7 Environmental Compliance
- 8 Embodied Carbon and Life Cycle of Materials Used
- 9 Transportation Accessibility

SOCIAL

- 10 Equity, Diversity, & Inclusion
- 11 Community Impact & Engagement
- 12 Health & Safety
- 13 Human Rights
- 14 Employee Training & Development
- 15 Employee Engagement, Satisfaction, & Well-Being
- 16 Equal Pay
- 17 Labor Practices

GOVERNANCE

- 18 Cyber Security
- 19 Creating Value and Economic Performance for Stakeholders
- 20 Ethics, Anti-Corruption, & Whistleblower Protection
- 21 Transparent Disclosure
- 22 Board Diversity

GOALS & KPIs

Our ESG goals and initiatives are aligned with the United Nations Sustainable Development Goals (UN SDGs), supporting a set of global objectives to protect people and the environment for a more sustainable future.

UN SDG	KEY PERFORMANCE INDICATOR
<div>3</div> <div>GOOD HEALTH AND WELL-BEING</div> <div></div>	<div>Enhancing health and wellness in our buildings through indoor air quality, access to parks and green spaces, natural lighting, green cleaning practices, and community connections.</div> <div>Documenting performance with 3rd party certifications or verifications such as Fitwel, WELL, UL Verified Healthy Buildings and GBAC STAR™.</div> <div>Our One, Two, and Three Logan Square buildings earned core WELL Health-Safety rating for facility operations and management.</div>
<div>5</div> <div>GENDER EQUALITY</div> <div></div>	<div>Tracking gender ratio by level within the company.</div> <div>Working to achieve and maintain a 50:50 general balance.</div>
<div>6</div> <div>CLEAN WATER AND SANITATION</div> <div></div>	<div>Requiring low-flow, high-efficiency water fixtures in all new construction and renovations.</div> <div>Innovating new methods to reduce utility water consumption.</div> <div>High efficiency, logic-enabled meters used in landscape irrigation monitor weather patterns so no water is wasted if rain is forecasted.</div> <div>KPI: Reduce water usage intensity 15% from 2018 to 2025</div>
<div>7</div> <div>AFFORDABLE AND CLEAN ENERGY</div> <div></div>	<div>Evaluating on-site solar energy installations for our properties.</div> <div>Purchasing 100% renewable energy wherever legally allowed.</div> <div>Installing ENERGY STAR® certified, LED, and high-efficiency equipment, appliances and fixtures to maximize energy efficiency.</div> <div>KPI: Reduce energy usage intensity 15% from 2018 to 2025</div>

UN SDG	KEY PERFORMANCE INDICATOR
<div>8</div> <div>DECENT WORK AND ECONOMIC GROWTH</div> <div></div>	<div>Expanding access to employment opportunities by investing in public rail transportation.</div> <div>Developing our employees through training and mentorship.</div>
<div>10</div> <div>REDUCED INEQUALITIES</div> <div></div>	<div>Increasing contractor spend % from local and minority/women-owned businesses (MWBE).</div> <div>Tracking employee demographics by age, gender, and race/ethnicity.</div>
<div>11</div> <div>SUSTAINABLE CITIES AND COMMUNITIES</div> <div></div>	<div>Growing access to public rail transportation connecting to our properties.</div> <div>Dedicating 20% of land in our portfolio for suburban locations to public and green spaces.</div>
<div>12</div> <div>RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div></div>	<div>Diverting at least 75% of our own and our tenants' construction waste from landfills.</div> <div>Purchasing 100% ENERGY STAR labeled computers.</div>
<div>13</div> <div>CLIMATE ACTION</div> <div></div>	<div>Reducing our energy consumption and investing in renewable energy.</div> <div>Completed climate risk assessment on 100% of our properties three years ahead of our 2025 goal.</div> <div>KPI: Reduce greenhouse gas (GHG) emissions intensity 15% from 2018 to 2025</div>
<div>15</div> <div>LIFE ON LAND</div> <div></div>	<div>Supporting biodiversity through urban beekeeping initiative.</div> <div>Utilizing Integrated Pest Management (IPM) to decrease reliance on harmful chemicals.</div>
<div>17</div> <div>PARTNERSHIPS FOR THE GOALS</div> <div></div>	<div>Funding community development organizations.</div> <div>Partnering with local governments, non-profit organizations and industry associations to increase sustainable development in our communities.</div>

LEADERSHIP & RECOGNITION



Awarded **Green Lease Leaders Platinum** status in the category’s inaugural year for working with tenants to equitably align financial and environmental benefits.



Received **2021 GRESB Green Star** for the seventh consecutive year.



Earned the highest-level **ISS Governance Quality Score of 1** for the 6th year in a row.



Continued to maintain an **A Rating** from MSCI ESG Research LLC which we have done for the last decade.



Presented with NAIOP’s **Northern Virginia Award for Deal of the Year**.



Ranked again in 2021 as **“Low Risk”** by Sustainalytics ESG Risk Ratings.



Honored as one of 2021’s top **50 civic-minded employers** in the greater Philadelphia area.



2021 Philadelphia Best Places to Work from Philadelphia Business Journal.

CIRA CENTRE - PHILADELPHIA'S FIRST EVER UL VERIFIED HEALTHY BUILDINGS FOR INDOOR AIR MARK

In response to COVID-19, UL announced the creation of the UL Verified Healthy Buildings for Indoor Air program. The UL Verified Healthy Buildings Mark which is proudly displayed on the front doors of Cira Centre, emphasizes our commitment to providing our communities with safe, healthy buildings which above all else, are resilient. Cira Centre remained open throughout the pandemic for our own employees located in the building as well as essential business.



GREEN BUILDING CERTIFICATIONS

11.8M
SQUARE FEET OF GREEN
BUILDING CERTIFICATIONS
ACROSS OUR PORTFOLIO*

In 2021, 53% of our portfolio achieved one or more green building certifications.

Joined UL Verified Healthy Buildings program
5,665,932M square feet of UL Verified Healthy Building completed with an additional 1,809,468M square feet in progress.

ENERGY STAR® partner since the year 2000.

Incorporating GBAC STAR™ Service Accreditation into all cleaning contracts in 2022.

*All certification data includes wholly owned and joint venture managed properties.
For a complete breakdown of wholly owned versus joint venture, see page 44



8M
CERTIFIED SQUARE FEET



6.9M
CERTIFIED SQUARE FEET



4.8M
CERTIFIED SQUARE FEET



4.8M
CERTIFIED SQUARE FEET



5.7M
CERTIFIED SQUARE FEET



1.0M
CERTIFIED SQUARE FEET



1.8M
CERTIFIED SQUARE FEET



GREEN BUILDING

232K
CERTIFIED SQUARE FEET



SOCIAL IMPACT

CONNECTING COMMUNITIES

EQUITABLE TRANSIT-ORIENTED DEVELOPMENT

Communities that are connected can improve people's lives through increasing access to job opportunities, new business creation, housing, education, shopping, social activities, and entertainment. Brandywine is passionate about building these connections and improving our communities, and as such, we are investing in transit infrastructure that will significantly benefit our local communities for years to come.



PROJECT HIGHLIGHT: UPTOWN ATX

AUSTIN, TX

Brandywine is developing Uptown ATX on the 66-acre former IBM Campus in Austin, Texas, and transforming it into a thriving mixed-use community including a new **MetroRail station on the Red Line** that will connect this area of Austin to downtown and other parts of the city, giving our tenants, residents, and local community members easy access to live, work and thrive.

- Investing in high-speed rail to connect the downtown and North Austin communities.
- Increasing Austin residents' access to jobs and housing opportunities.
- Connecting people to a 66-acre mixed use destination.
- 23 miles of walking trails that increases human health and wellness.
- 15% of housing units constructed will be offered as affordable housing, which is 43% of the Strategic Housing Blueprint Goal.

CONNECTING
COMMUNITIES
LEADS TO
**INCREASED
OPPORTUNITIES**
FOR THE RESIDENTS
OF AUSTIN

KOP RAIL LINE

As part of Brandywine’s passion for connecting communities, we are taking the lead in advancing a new high-speed rail line in Philadelphia. Called KOP Rail, this new rail line will connect downtown Philadelphia to the King of Prussia area, one of the city’s largest suburban retail and employment destinations, by extending the Norristown High Speed Line (NHSL). It is championed by the King of Prussia Rail Coalition whose advisory committee is chaired by Brandywine’s CEO, Jerry Sweeney. Local communities have been engaged, public hearings have been held, and the project is now in its engineering phase.

KOP Rail is expected to not only save significant time and money for residents commuting from this suburb into downtown, it will also provide greater opportunities for those who live in the city and wish to work at businesses in large employment centers in the King of Prussia area.

18M
VEHICLE MILES

annual reduction in miles traveled by drivers switching from car travel to KOP Rail, saving drivers about 2 million hours valued at around \$40 million each year

200K
HOURS

approximate time savings annually for transit commuters in southeastern Pennsylvania, valued at up to \$4.7 million annually



PROJECT HIGHLIGHT: SCHUYLKILL YARDS

PHILADELPHIA, PA

The Philadelphia Schuylkill Yards project continues to be a significant part of Brandywine’s industry-leading efforts to positively impact the local communities where we reside.

A \$16.4 MILLION NEIGHBORHOOD
ENGAGEMENT INITIATIVE

CREATING JOBS

Construction Apprenticeship Prep Program (CAPP)

- Available to candidates from the local West Philadelphia community.
- 15-week classroom-based curriculum.
- Prepares candidates for the required entrance exams and interview process for skilled building trade unions.
- Participants who pass an apprentice exam are provided mentorship and offered employment on our projects.
- 65 workers placed to date.

“

Because of CAPP, I’ve worked in places I never thought I could... the 76ers locker room, the Philadelphia Museum of Art, the Wells Fargo Center, the Naval Yard and the Ronald McDonald House...this career has taken me places I didn’t think I could go. I say this all the time – the CAPP program didn’t just change my life, it saved my life.

– JAMAL BYRD, CAPP GRADUATE

”

DRIVING ECONOMIC DEVELOPMENT

Grow Philadelphia Capital Fund

- Brandywine partnership with The Enterprise Center.
- Providing low-cost capital with an interest rate of 1% directly to Philadelphia Minority Enterprises.
- \$785,000 funded by Brandywine to date.
- 32 loans have been made totaling \$805,413 since July 2022.
- Funds remain available to lend.
- Designed to accelerate growth, enhance employment opportunities, and drive economic development in the community.

BUILDING COMMUNITY

Community Fund

- \$9.3 million Brandywine grant commitment to the Community Fund.
- Managed by a consortium of local community groups.
- Will provide capital for affordable housing and preservation initiatives.
- Will fund small business and employment programs.
- Will focus on community capacity building.
- Provides support for local public schools.



STRENGTHENING COMMUNITY RELATIONS

CDC Co-Development

- Brandywine hires a Community Development Corporation (CDC) for each Schuylkill Yards project.
- These CDCs earn revenue and build capacity for their staff, to ultimately better execute projects that enhance their community-serving mission.
- Mt. Vernon Manor is the CDC participating in the 3025 JFK Blvd project.
- Centennial Parkside is the CDC partner for 3151 Market Street.
- Both organizations receive monthly payments that aid in their overall strategic mission and growth.

SUPPORTING LOCAL & MINORITY BUSINESSES

Local Sourcing Initiative

- Designed to assist in creating new procurement channels for West Philadelphia businesses.
- Brandywine makes introductions between local businesses and our tenants.
- We fund a 10% discount for all tenants on their first purchase of goods or services from a West Philadelphia vendor.
- \$67,667,240 total M/W/DsBE Construction Contracts Awarded for Schuylkill Yards development (as of July 22).
- \$6,328, 369 total M/W/DsBE Professional Service Contracts Awarded for Schuylkill Yards development (as of July 22).

INSPIRING WITH GREEN SPACES

Brandywine recognizes that green spaces are crucial for both human health and community health, and we incorporate public green spaces into all of our development properties – whether that be parks, grassy fields, outdoor seating areas, putting greens, or tree-lined walkways, at ground level, between buildings, or on rooftops. We provide access to nature for both our building occupants and community neighbors, helping to reduce stress and inspire productivity in our workspaces.


- Over 74 acres dedicated to urban green space at Cira Green, Uptown ATX, MetDC, and Schuylkill Yards.
- Over 75,500 square feet of outdoor seating.
- Estimated 28,880 visitors a year.
- Fosters collaboration with the broader community by providing space for festivals, art galleries, food and beverage popups, volleyball games, and seasonal programming.
- Over 31,200 square feet of green roofs.
- Increases rain retention and moisture for native plants in green spaces.
- Deters runoff and helps prevent flooding of surrounding areas.



PARTNERING WITH TENANTS


HEALTHY BUILDINGS

We follow best practices for indoor air quality throughout our portfolio, such as green cleaning products and low-VOC building materials and finishes. During the pandemic, we upgraded HVAC and air filtration systems to improve indoor air quality, including the installation of bipolar ionization in our elevators.



BY BRANDYWINE REALTY TRUST

BRT.well, a virtual health and wellness app with exclusive classes and programming available to all Brandywine tenants, employees and space planning consultations.



Our deep commitment to the health and well-being of our tenants is demonstrated through the wellness certifications we have earned:



PROJECT HIGHLIGHT: 3151 MARKET

PHILADELPHIA, PA

As part of our Schuylkill Yards development, 3151 Market is designed for life sciences, lab, and research workspaces. 3151 Market will add to the amenities and green spaces of Schuylkill Yards while inspiring greater productivity of the scientists working there. The building has been designed to incorporate 15-foot-high, floor to ceiling windows made from “smart glass” that automatically adjusts in response to sunlight.

Contributing to LEED certification, this touchless technology, called electrochromics, uses electricity, to move lithium ions and electrons across a nano-coating to darken the glass , as needed. Tinting the glass:

- Prevents glare and heat build-up.
- Improves tenant comfort.
- Maximizes space utilization.
- Protects equipment from harmful UV rays.
- Eliminates blinds, reducing the risk of microbial contamination.
- Saves up to 20% on building electricity costs.

When tinting is no longer needed, the windows automatically return to a clear state to maximize natural light, provide unobstructed views of the outdoors, and encourage the concentration and productivity of the working scientists and other tenants.



ENHANCED GREEN LEASES

Brandywine was among the first eight companies awarded Green Lease Leaders’ Platinum Level for 2022 actions and partnering with our tenants to drive ESG performance. We use green leases in 100% of our properties to help us meet our ESG goals while providing value to our tenants. Examples of strategies used in our leases include:

- We require metering of 100% of our tenant spaces.
- Our green leases grant us permission to utilize tenant utility data for whole building data tracking and ENERGY STAR certification.
- Tenants agree to incorporate high-efficiency, ENERGY STAR certified equipment and appliances during build out of their office spaces.
- Tenants agree to recycle at least 75% of the waste generated during the build out of their space.
- Our tenants share in the cost of our investments in energy efficiency, renewable energy, or other sustainability initiatives for their building and reap the savings in their utility bills.

BRANDYWINE HAS
BEEN RECOGNIZED AS A
GREEN LEASE LEADER
SINCE 2014



GREEN LEASE LEADER
2014 & 2016

GREEN LEASE LEADER
GOLD
2020

GREEN LEASE LEADER
PLATINUM
2022

PARTNERING WITH SUPPLIERS

At Brandywine, we know our suppliers are more than just one part of our supply chain, they are a part of the fabric which makes our communities flourish. Establishing long-held partnerships in our community, setting green purchasing requirements, and establishing fair, humane working conditions for our suppliers exudes what great pride we take in building with our community in mind.

Brandywine actively identifies and supports local, woman-owned and minority-owned suppliers and other businesses.

- 21% of our construction contracts awarded to minority-owned businesses.
- 15% of our construction contracts awarded to woman-owned businesses.
- 33% local resident workforce hours.

We promote the West Philadelphia Local Sourcing Initiative we established in partnership with Drexel University and University City District.

- Nine participating Brandywine buildings.
- 10 local businesses.
- 10% off to Brandywine tenants.

Our green purchasing requirements support energy efficiency, saving water, and cleaner indoor air.

- Preferring ENERGY STAR certified appliances and computers.
- Sourcing high-efficiency technologies where practical, such

as LEDs and high-efficiency HVAC equipment and controls.

- Requiring low-flow, high-efficiency water fixtures in all new construction and renovations.
- Using green cleaning products.

We condemn and prohibit inhumane treatment, including human trafficking and slavery, of all persons across Brandywine’s organization, supply chain, and partnerships.

- Included Human Rights Advocacy in our Human Rights Policy.

We strongly support the rights of workers and small business owners to engage in collective bargaining.

- Working with Building Operations Labor Relations (BOLR) Inc to help ensure successful contract settlement outcomes for our vendors.
- Supporting trade unions through the Construction Apprenticeship Preparation Program (CAPP), growing the ranks of minorities and women in the Philadelphia area building trade unions.

VALUING EMPLOYEES

DIVERSITY, EQUITY, AND INCLUSION

Brandywine is committed to providing equal opportunity to all employees and applicants, and to fostering a culture of diversity and inclusion within our company. We recognize that a diversity of perspectives, skills and backgrounds helps to inspire creativity and new ideas and empowers us to design exceptional environments.



13.1%

VOLUNTARY TURNOVER RATE IN 2021

21%

OF CONTRACTORS ARE DIVERSE/MINORITY OWNED BUSINESSES

43%

BOARD DIVERSITY

CEO ACTION FOR DIVERSITY AND INCLUSION PLEDGE

“The CEO Action Pledge is a way for companies to come together to demonstrate the importance of advancing diversity and inclusion in the workplace. My goal with signing this pledge is to inspire our industry, peers, and other sectors to unify for a better tomorrow.

– GERARD H. SWEENEY

”

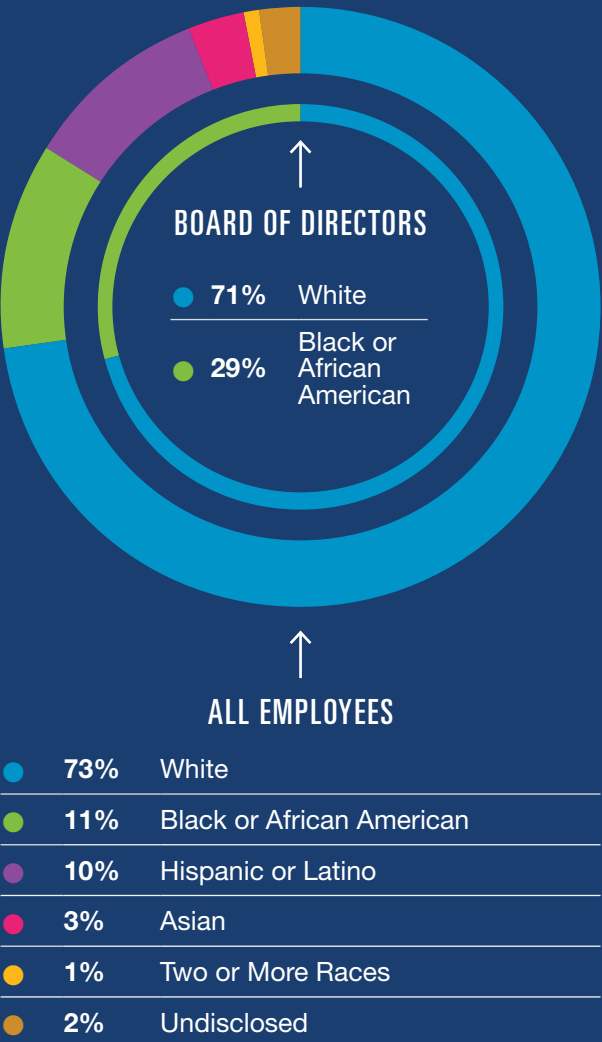


EMPLOYEE DEMOGRAPHICS

EMPLOYEE GENDER DIVERSITY

63% MALE (206)	TOTAL WORKFORCE	37% FEMALE (120)
123 MALE	NON-MANAGERS	67 FEMALE
83 MALE	MANAGERS	53 FEMALE

EMPLOYEE RACIAL AND ETHNIC DIVERSITY



EMPLOYEE AGE DISTRIBUTION



AFFINITY TEAMS

To help us build a more diverse and inclusive culture, our Affinity Teams—Voices, GROW and NextGen—enhance connections and facilitate important conversations between employees by creating opportunities to build leadership, promote employee engagement, and increase career success.



Created internal social educational pieces

MISSION STATEMENT

Cultivate a diverse, inclusive, and welcoming culture by advancing opportunities that build leadership, promote employee participation, and increase career success through Affinity Group involvement.



MISSION STATEMENT

We inspire, enrich and empower a diverse alliance of women and colleagues at Brandywine by developing educational opportunities that enhance professional skills and competencies.



Mentoring program

MISSION STATEMENT

NextGen helps young professionals realize their potential as the next generation of leaders by fostering and strengthening workplace effectiveness and leadership abilities – ultimately promoting career growth and success.

36

FIRST ROUND MENTORING PARTICIPANTS

17%

EXECUTIVE LEADERSHIP PARTICIPATION

25%

SENIOR LEADERSHIP PARTICIPATION



“As a young professional, I find tremendous value in gaining perspective, insight, and guidance from an established industry figure. I’m thrilled that the mentorship program provides an avenue to foster this type of relationship within Brandywine. My mentor has been a phenomenal resource across so many fronts, and I sincerely appreciate his efforts in making this experience so beneficial.”

– GREG SQUASSI
ASSISTANT PROPERTY MANAGER
AT FMC TOWER

EMPLOYEE HEALTH & WELLNESS

- Zero lost day incident rate correct.
- 100% of employees with ergonomically correct and automatic height adjustment desks.
- BRT.well app.
- No cost gym memberships at corporate offices.
- Under-desk exercise equipment provided on an as requested basis.

TRAINING & CAREER DEVELOPMENT

36

PROMOTIONS OF EXISTING STAFF

2,155

TRAINING HOURS IN 2021

6.4

AVERAGE TRAINING HOURS PER EMPLOYEE IN 2021

336

EMPLOYEES RECEIVING PROFESSIONAL TRAINING

100%

EMPLOYEES RECEIVING ESG-SPECIFIC TRAINING (INCLUDING ETHICS) OFFICIAL CYBER SECURITY TRAINING LAUNCHED IN 2022

DRIVING ENVIRONMENTAL CHANGE

INSITE OPTIMIZATION PROGRAM

Brandywine continued our partnership with InSite for real-time monitoring and ongoing commissioning of our buildings’ systems for optimum environmental performance. Through connections with our Building Automation Systems (BAS) and ENERGY STAR® Portfolio Manager®, the platform analyzes our energy consumption and monitors our major systems every 15 minutes to detect anomalies and identify opportunities for greater efficiency. Results from 2021 include:

53

BUILDINGS PARTICIPATED IN THE PROGRAM, WITH 60 MORE BEING ADDED IN 2022

352

EFFICIENCY OPPORTUNITIES IDENTIFIED FOR \$1,434,778 IN ANNUALIZED ENERGY SAVINGS

8.2%

OF 2020 ENERGY SPEND RECOVERED IN 2021 THROUGH ADDED ANNUAL EFFICIENCIES

27%

OF THE MEASURES IDENTIFIED IMPROVED THE INDOOR ENVIRONMENTAL QUALITY

\$57,983

IN RETRO-COMMISSIONING REBATES WERE SECURED



ENERGY EFFICIENCY

In 2021, we continued our focus on energy efficiency, 95.75% of Brandywine’s portfolio have completed self-audit treasure hunts which provide technical assessments of energy, water, and waste performance.

As a result, in 2021 hundreds of efficiency measures ranging from retrofits and automation upgrades to product replacements were implemented:

244

ENERGY EFFICIENCY MEASURES

255

WATER EFFICIENCY MEASURES

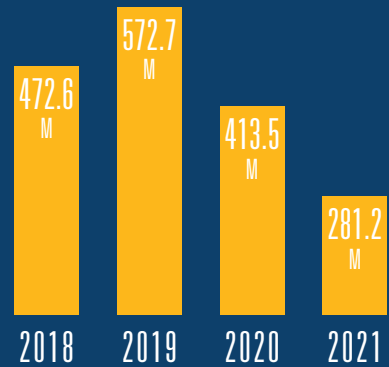
201

WASTE MEASURES

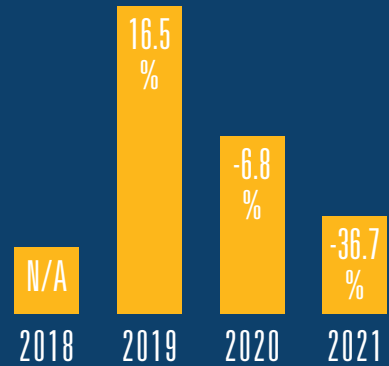


ENERGY

ENERGY CONSUMPTION



ENERGY INTENSITY CHANGE OVER BASELINE



-36.7%

CHANGE IN ENERGY INTENSITY CONSUMPTION OVER BASELINE

-32%

CHANGE IN ENERGY INTENSITY CONSUMPTION FROM PRIOR YEAR

-40.5%

CHANGE IN ABSOLUTE ENERGY CONSUMPTION OVER BASELINE

For a complete breakdown of wholly owned versus joint venture, see page 44

GHG EMISSIONS

Brandywine has committed to reduce our GHG emissions 15% by 2025, including our Scope 1 direct emissions and Scope 2 from purchased electricity. To achieve this, we purchase renewable energy for all properties in deregulated markets where it is available, install on-site solar energy systems where feasible, add electric vehicle (EV) charging stations, and reduce our non-renewable energy use through energy efficiency measures across our portfolio.

100% 231.6M kWh

RENEWABLE ENERGY PURCHASED FOR ALL PROPERTIES IN DEREGULATED MARKETS, INCLUDING DELAWARE, MARYLAND, PENNSYLVANIA AND VIRGINIA

Once this goal is achieved – in 2025 or sooner – we plan to evaluate our progress and establish a new goal to continue our decarbonization journey.

WATER MANAGEMENT

Brandywine’s ongoing water conservation best practices include:

- Requiring low-flow, high-efficiency water fixtures in all new construction and renovations.
- Utilizing technology and process treatments to reduce water consumption.
- Implementing preventative maintenance programs that optimize and extend the life of chillers, HVAC, and MEP equipment.
- Leveraging capital investment opportunities for high-efficiency upgrades.

CASE STUDY: 3025 JFK

In 2021, we began construction on a new development at Schuylkill Yards in Philadelphia. The building at 3025 JFK will add vertical interest to the University City neighborhood’s skyline, as well as 200,000 square feet of innovation, office, lab and research space, over 300 rental residences, 29,000 square feet of indoor and outdoor amenity space, and 9,000 square feet of retail shopping for our tenants and the local community. The building was designed to LEED standards: energy efficient with outstanding indoor air quality, built using more sustainable materials and techniques, and ensuring 75-85% of contractor waste is recycled or donated to divert from landfill.

3025 JFK is a mixed-use, residential, office, and life science project with dual 13.2 KV services on PECO’s HT system. Built under the IBC 2018 energy requirements with many added energy savings features, 3025 JFK is one of the most energy efficient developments underway in the City of Philadelphia. The project includes a high thermal performance window wall system, new heat pump condensing clothes dryers in every apartment, high efficiency water sourced heat pumps, high efficiency condensing boilers, outside air units with heat recovery wheels, hot water generation via micro turbines (combined heat and power generation) with natural gas on a PGW IT rate.

Another exceptional idea being implemented at 3025 JFK is the concept of “banking and trading” of storm water throughout our Schuylkill yards projects.



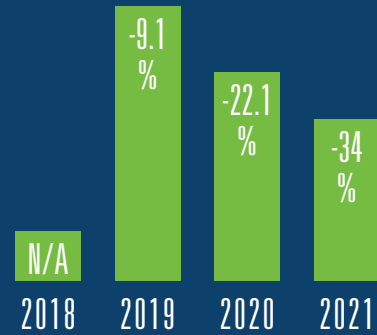
GREENHOUSE GAS EMISSIONS

TOTAL SCOPE 1 & 2 GREENHOUSE GAS EMISSIONS (kgCO₂e)

ABSOLUTE



GHG INTENSITY CHANGE OVER BASELINE



-15.3%
GHG INTENSITY CHANGE FROM PREVIOUS YEAR

For a complete breakdown of wholly owned versus joint venture, see page 44



WATER

-31.1%
ABSOLUTE WATER CHANGE OVER BASELINE

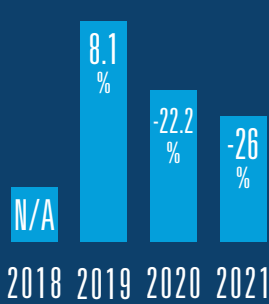
-4.9%
WATER INTENSITY CHANGE OVER YEAR

TOTAL WATER CONSUMPTION BY PORTFOLIO (CuM)

WATER CONSUMPTION
TOTAL ABSOLUTE WATER
WITHDRAWN (CuM)



WATER INTENSITY
CHANGE OVER
BASELINE



WASTE MANAGEMENT

- Requiring **75%** construction waste landfill diversion reduction through reuse, salvage, or recycling on our projects.
- Optimizing waste streams and maximizing recycling from daily operations through building management teams.
- **95%** of the portfolio completed a self-audit treasure hunt or technical assessment of waste management and added 201 new waste efficiency measures in 2021.



WASTE

100%

AVERAGE CONSTRUCTION
WASTE DIVERSION RATE

45%

PORTFOLIO WASTE
DIVERSION RATE

For a complete breakdown of wholly owned versus joint venture, see page 44



BIODIVERSITY HIGHLIGHT: URBAN BEEKEEPING

As part of Brandywine’s commitment to protecting the environment and advancing the UN SDGs, we began an urban beekeeping initiative. It aligns with SDG 15 “Life on Land” which calls for sustainable land use and a halt to biodiversity loss. Urban bees help to pollinate rooftop gardens and city parks. In 2021, the first three of our properties to establish beehives were in Philadelphia.

WHERE

- [3020 Market Street](#)
- [Cira Green](#)
- [The Bulletin Building](#)

WHAT

- 3 miles – how far bees can travel to find nectar and pollen, supporting floral biodiversity and pollination in and near the city.
- 130 – varieties of fruits, nuts and vegetables dependent upon bees and other pollinators.
- Honey – gifts for our tenants, our employees, and the community.



SOLAR POWERED RESULTS

Brandywine's solar portfolio consists of seven solar carport systems, generating 4.58MW of energy annually-offsetting over half (67%) of each site's energy consumption.

Our solar benefits are equivalent to:

- 4158 metric tons of carbon dioxide emissions avoided.
- The carbon sequestered by 68,758 tree seedlings grown in 10 years.
- The carbon sequestered by 4,921 acres of US forests in one year.



GOVERNANCE WITH INTEGRITY

Brandywine's strength in governance has built the company for over 25 years and has been recognized by external ranking organizations. In 2021, we again earned the highest-level Governance Quality score from ISS, continued to maintain an A rating from MSCI ESG Research, and received our seventh annual GRESB Green Star designation.

LEADERSHIP

Our company is led by our founder, Gerard H. Sweeney and supported by a Board of six independent trustees and a seasoned executive team.

BOARD OF TRUSTEES

James C. Diggs

Chairman of the Board and Trustee, Audit and Compensation Committees

Gerard H. Sweeney

President, Chief Executive Officer and Trustee, Executive Committee (Chair)

Michael J. Joyce

Trustee, Compensation, Audit, and Executive Committees

Terri A. Herubin

Trustee, Corporate Governance (Chair) and Audit Committees

Reginald DesRoches

Trustee, Corporate Governance Committee

H. Richard Haverstick, Jr.

Trustee, Audit (Chair) and Corporate Governance Committees

Charles P. Pizzi

Trustee, Compensation (Chair), Corporate Governance, and Executive Committees

EXECUTIVE TEAM

Gerard H. Sweeney

President, Chief Executive Officer and Trustee

H. Jeffrey DeVuono

Executive Vice President, Senior Managing Director, Life Sciences

George D. Johnstone

Executive Vice President – Operations

William D. Redd

Executive Vice President and Senior Managing Director – Austin and Metro DC

Daniel Palazzo

Vice President, Chief Accounting Officer and Treasurer

Shawn Neuman

Senior Vice President , General Counsel and Secretary

Thomas E. Wirth

Executive Vice President and Chief Financial Officer

POLICIES & PRINCIPLES

Brandywine’s governance by integrity is codified into policies that require ethical behavior, legal compliance, a commitment to diverse and qualified leadership, and more sustainable practices. These policies include:

- Corporate Governance Principles.
- Code of Business Conduct and Ethics.
- Insider Trading Policy.
- Brandywine Realty Trust Bylaws.
- Audit and Risk Oversight.
- [ESG Policy](#).
- Human Rights Policy.

SHAREHOLDER ENGAGEMENT

We provide quarterly and annual updates to our shareholders containing both the financial and qualitative information they need, including our ESG progress. Our shareholders benefit from the following rights:

- Proxy access provisions in our Bylaws.
- No poison pill.
- Shareholders have the right to call a special meeting.
- Simple majority vote requirement for mergers requiring a shareholder vote.
- Our shareholders have the power to amend our Bylaws.
- As a Maryland REIT, we have opted out of the Maryland Unsolicited Takeover Act (MUTA) and the Maryland Business Combination Act.

ESG GOVERNANCE

The ESG Governance Structure has been established to ensure strong management and oversight with senior level approval. The structure is based on well-defined roles and responsibilities, including accountability of the following stakeholders:

- SVP of Operations and Sustainability and the General Counsel oversee the ESG strategy and associated goals, risks and opportunities. The General Counsel also oversees Compliance with the Company’s Code of Conduct, including anti-bribery and anti-corruption policies.
- CEO is the ultimate decision maker for the organization and receives monthly updates from the SVP of Operations and Sustainability.
- The Governance Committee of the Board of Trustees receives periodic updates and provide strategic oversight of ESG policies, procedures and initiatives. Additionally:
 1. Audit Committee focuses on ESG-related disclosures.
 2. Compensation Committee focuses on Say-on-Pay matters.



RISK MANAGEMENT & CLIMATE RISK

Climate risk management is a critical component of Brandywine’s governance processes. In 2021, we continued to align with the Task Force on Climate-related Financial Disclosures (TCFD) as the gold standard framework for identifying and disclosing climate risks and opportunities that are material to our business.

GOVERNANCE

Our climate risk analysis is led by Brandywine’s Senior Vice President of Operations and Sustainability on behalf of company management to ensure all material risks and opportunities of climate change are regularly reviewed and reported at least annually to the Board of Directors Audit Committee, our climate risk oversight body.



STRATEGY & RISK MANAGEMENT

As a REIT, Brandywine’s real estate portfolio faces both physical risks – such as storms, wildfires, and droughts – and transitional risks – including regulatory and financial risks – due to climate change. We actively evaluate the climate-related risks to each of our properties and have strategies in place to mitigate these risks.

Physical Risk:

- Incorporated climate risk assessments into our due diligence process for new acquisitions.
- Assessed risks to all properties through ALTA surveys, zoning reports, Environmental Site Assessments, and more.
- Evaluated the physical climate risks to our existing properties with RiskFootprint™ scores, accomplishing our target to do so by 2025 three years early.
 - **90%** of our portfolio scored low to medium aggregate risk for physical climate risks.
 - **80%** of our properties are located within municipalities considered low risk.
 - **98%** of portfolio at low risk for storm surge flooding.
 - **70%** of properties at low to medium risk for flooding from heavy rainfall.
 - **90%** of our portfolio at low risk of drought through 2050 scenarios.

Transitional Risk:

- Identified increasing regulatory risks including building ordinances for energy efficiency.
 - We review all applicable energy, emissions, and climate-related legislation annually.
 - We proactively benchmark and optimize building efficiency to reduce our GHG emissions and ensure compliance with local regulations.
- Recognized potential reputational risk and market risk of lost tenants if our buildings are unprepared. We counter these risks with robust emergency response plans and drills.

Metrics & Targets:

- Tracking Scope 1 and Scope 2 GHG emissions across our portfolio.
- Target: 15% like-for-like reduction by 2025 over a 2018 baseline.



THE PHILADELPHIA ENERGY BENCHMARKING AND DISCLOSURE LAW

Brandywine's 11 properties over 50,000 square feet in Philadelphia comply with the requirement to report their energy and water use to the City of Philadelphia using the U.S. EPA's ENERGY STAR® Portfolio Manager® tool by June 30th of each year. Failure to comply can result in fines of \$300 per building for the first 30 days, then \$100 per day per building thereafter until the data is submitted.

[Ref: 9-3402. Benchmarking Energy and Water Use (amlegal.com)]

APPENDICES

ENVIRONMENTAL PERFORMANCE DATA

ENERGY CONSUMPTION

ABSOLUTE					ENERGY INTENSITY				
YEAR	TOTAL ENERGY CONSUMPTION DATA COVERAGE AS A % OF FLOOR AREA ^(A)	TOTAL ABSOLUTE ENERGY CONSUMED BY FLOOR AREA WITH DATA COVERAGE (KWH)	ABSOLUTE CHANGE IN ENERGY CONSUMPTION OVER BASELINE	% OF ENERGY GENERATED FROM RENEWABLE SOURCES ^(B)	COVERED FLOOR AREA (SF)	MAXIMUM FLOOR AREA (SF)	KWH/SQ. FT	CHANGE OVER PY	CHANGE OVER BASELINE
2018	89%	472,624,686	N/A	49%	22,794,577	25,611,884	20.73	N/A	N/A
2019	87%	572,701,639	21.2%	49%	23,716,106	27,259,892	24.15	16.5%	16.5%
2020	79%	413,525,525	-12.5%	32%	21,405,108	27,095,074	19.32	-20.0%	-6.8%
2021	96%	281,166,070	-40.5%	65%	21,417,558	22,334,987	13.13	-32.0%	-36.7%

GHG EMISSIONS

ABSOLUTE					GHG INTENSITY				
YEAR	SCOPE 1 & 2 GHG DATA COVERAGE AS % OF TOTAL FLOOR AREA	TOTAL ABSOLUTE SCOPE 1&2 GHG EMISSIONS (KGCO ₂ E)	TOTAL ABSOLUTE SCOPE 1 GHG EMISSIONS (KGCO ₂ E)	TOTAL ABSOLUTE SCOPE 2 GHG EMISSIONS (KGCO ₂ E)	COVERED FLOOR AREA (SF)	MAXIMUM FLOOR AREA (SF)	KGCO2E/SQ. FT	CHANGE OVER PY	CHANGE OVER BASELINE
2018	88%	168,138	N/A	N/A	22,538,458	25,611,884	0.0075	N/A	N/A
2019	87%	160,861	N/A	N/A	23,716,106	27,259,892	0.0068	-9.1%	-9.1%
2020	79%	124,463	N/A	N/A	21,405,108	27,095,074	0.0058	-14.3%	-22.1%
2021	96%	105,470	5,147	100,323	21,417,558	22,334,987	0.0049	-15.3%	-34.0%

WATER CONSUMPTION

ABSOLUTE			
YEAR	WATER WITHDRAWAL DATA COVERAGE AS A % OF TOTAL FLOOR AREA ^(a)	TOTAL ABSOLUTE WATER WITHDRAWN BY PORTFOLIO (CUM)	TOTAL ABSOLUTE WATER CHANGE OVER BASELINE
2018	88%	1,093,343	N/A
2019	87%	1,243,781	13.8%
2020	79%	807,876	-26.1%
2021	94%	752,840	-31.1%

WATER INTENSITY				
COVERED FLOOR AREA (SF)	MAXIMUM FLOOR AREA (SF)	M3/SQ. FT	CHANGE OVER PY	CHANGE OVER BASELINE
22,538,458	25,611,884	0.049	N/A	N/A
23,716,106	27,259,892	0.052	8.1%	8.1%
21,405,108	27,095,074	0.038	-28.0%	-22.2%
20,982,692	22,334,987	0.036	-4.9%	-26.0%

NOTES
(a) Represents the percentage of gross square footage where consumption data was obtained for the portfolio for the calendar year.
(b) Percentage of energy generated from renewable sources represents purchasing of green power direct from utilities to offset energy usage in deregulated energy markets.
(c) Intensity covered floor area includes all wholly owned properties and managed joint venture properties. Excluded from data are the joint venture properties where Brandywine ownership stake is less than 25.
(d) Scope 1 emissions are calculated by measuring the on-site fuel consumption and combustion (e.g., natural gas consumption), and Scope 2 emissions are calculated by measuring purchased electricity that is generated from off-site sources for the percentage of square footage where data was obtained for the portfolio for the calendar year.

PORTFOLIO DATA GREEN BUILDING CERTIFICATION

WHOLLY OWNED AND JV		% OF TOTAL PORTFOLIO GFA CERTIFIED
TOTAL CERTIFIED GFA	11,870,120	53.15%
WELL (Total Certified)	1,041,889	4.66%
Fitwel (Total Certified)	6,959,300	31.16%
LEED (Total Certified)	4,888,343	21.89%
Austin Energy Green Building (Total Certified)	231,931	1.04%
BOMA (Total Certified)	5,723,774	25.63%
UL Verified Healthy Building Mark (Total Certified)	4,877,825	21.84%
ENERGY STAR (Total Certified)	8,007,186	35.85%

WHOLLY OWNED		% OF TOTAL PORTFOLIO GFA CERTIFIED
TOTAL CERTIFIED GFA	9,274,566	41.52%
WELL (Total Certified)	1,041,889	4.66%
Fitwel (Total Certified)	4,963,350	22.22%
LEED (Total Certified)	2,705,456	12.11%
Austin Energy Green Building (Total Certified)	231,931	1.04%
BOMA (Total Certified)	5,723,774	25.63%
UL Verified Healthy Building Mark (Total Certified)	2,881,875	12.90%
ENERGY STAR (Total Certified)	7,594,519	34.00%

JOINT VENTURE		% OF TOTAL PORTFOLIO GFA CERTIFIED
TOTAL CERTIFIED GFA	2,595,554	11.62%
WELL (Total Certified)	0	0.00%
Fitwel (Total Certified)	1,995,950	8.94%
LEED (Total Certified)	2,182,887	9.77%
Austin Energy Green Building (Total Certified)	0	0.00%
BOMA (Total Certified)	0	0.00%
UL Verified Healthy Building Mark (Total Certified)	1,995,950	8.94%
ENERGY STAR (Total Certified)	412,667	1.85%

DISCLOSURES

TCFD DISCLOSURES	PAGE
GOVERNANCE	
Board's oversight of climate-related risks and opportunities	39-40
Management role in assessing and managing climate-related risks and opportunities	39-40
STRATEGY	
Climate-related risks and opportunities identified over the short, medium, and long-term	39-40
Impact of climate-related risks and opportunities on the organization's business, strategy, and financial planning	39-40
RISK MANAGEMENT	
Organizational processes for identifying, assessing, and managing climate-related risk	39-40
Organizational process for managing climate-related risks	39-40
METRICS AND TARGETS	
Metrics used to assess climate-related risks and opportunities in line with strategy and risk management process	39-40
Scope 1 and 2 Greenhouse Gas Emissions and related risks	39-40
Targets used by the organization to manage climate-related risks and opportunities and performance against targets	39-40

SASB DISCLOSURES	UNITS	TOTAL	PAGE	CODE
ENERGY MANAGEMENT				
Energy consumption data coverage as a percentage of total floor area, by property subsector	Percentage (%) by floor area	96%	41-42	IF-RE-130a.1
(1) Total energy consumed by portfolio area with data coverage, (2) percentage grid electricity, and (3) percentage renewable, by property subsector	Gigajoules (GJ), Percentage (%)	(1) 1.0116 GJ (3) 65%	30, 41-42	IF-RE-130a.2
Like-for-like percentage change in energy consumption for the portfolio area with data coverage, by property subsector	Percentage (%)	-32.0%	30, 41-42	IF-RE-130a.3

SASB DISCLOSURES	UNITS	TOTAL	PAGE	CODE
Percentage of eligible portfolio that (1) has an energy rating and (2) is certified to ENERGY STAR, by property subsector	Percentage (%) by floor area	35.85%	11-12,	IF-RE-130a.4
Description of how building energy management considerations are integrated into property investment analysis and operational strategy	Through our strategic partnership with InSite we developed the InSite Optimization Program to continuously drive efficiency through opportunities identified from real time energy monitoring.		29-30	IF-RE-130a.5
WATER MANAGEMENT				
Water withdrawal data coverage as a percentage of (1) total floor area and (2) floor area in regions with High or Extremely High Baseline Water Stress, by property subsector	Percentage (%) by floor area	(1) 94%	43-44	IF-RE-140a.1
(1) Total water withdrawn by portfolio area with data coverage and (2) percentage in regions with High or Extremely High Baseline Water Stress, by property sector	Thousand cubic meters (m³), Percentage (%)	(1) 752,840 m³	31-32, 43-44	IF-RE-140a.2
Like-for-like percentage change in water withdrawn for portfolio area with data coverage, by property subsector	Percentage (%)	-4.9%	32, 43-44	IF-RE-140a.3
Description of water management risks and discussion of strategies and practices to mitigate those risks			32	IF-RE-140a.4

SASB DISCLOSURES

	UNITS	TOTAL	PAGE	CODE
MANAGEMENT OF TENANT SUSTAINABILITY IMPACTS				
(1) Percentage of new leases that contain a cost recovery clause for resource efficiency-related capital improvements and (2) associated leased floor area, by property subsector	Percentage (%) by floor area, Square feet (ft²)	(1) 100%	23	IF-RE-410a.1
Discussion of approach to measuring, incentivizing, and improving sustainability impacts of tenants	Brandywine implements the use of green leasing in 100% of executed leases, conducts semi-annual (or more frequent) surveys, tenant meetings, and informal feedback at any time with Property Management Team, and provides tenant education on sustainability and energy management.		23	IF-RE-410a.3
CLIMATE CHANGE ADAPTATION				
Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	Brandywine understands that there are two types of risk to the portfolio, physical risk and transitional risk. PHYSICAL RISK: Physical risks identified include impacts to assets from severe storms, flooding, and other natural hazards. To better understand these physical risks of climate change, we have incorporated climate assessments into the acquisition due diligence process and plan to evaluate the entire portfolio of standing investments over the next three years. This process will help Brandywine better respond to and mitigate the short and long-term effects of changing weather patterns. TRANSITIONAL RISK: Transitional risks identified include increasing energy compliance and building regulations as well as risks of losing tenants and reputational risks of not being prepared. To effectively monitor these risks, we conduct annual reviews of all energy policy legislation, and we work diligently and proactively to benchmark and optimize building performance to ensure compliance. We also have robust emergency response plans for each building and conduct regular drills with tenants.		39-40	IF-RE-450a.2

GRI 102: GENERAL DISCLOSURES

	PAGE
ORGANIZATIONAL PROFILE	
102-1	Name of the organization3-4
102-2	Activities, brands, products, and services3-4
102-3	Location of headquarters3-4
102-4	Location of operations3-4
102-5	Ownership and legal form3-4
102-6	Markets served3-4
102-7	Scale of the organization3-4
102-8	Information on employees and other workers25-30
102-9	Supply chain24
102-13	Membership of associationsULI, NAREIT , BOMA, USGBC, GBU Philadelphia, World Affairs Council, CEO Council for Growth, Development Workshop, NAIOP, and CREW
STRATEGY	
102-14	Statement from senior decision-maker1
102-15	Key impacts, risks, and opportunities39-40
ETHICS AND INTEGRITY	
102-16	Values, principles, standards, and norms of behavior1-4
GOVERNANCE	
102-18	Governance structure36-38
102-19	Delegating authority36-38
102-20	Executive-level responsibility for economic, environmental and social topics36-38
102-21	Consulting stakeholders on economic, environmental and social topics17-18, 24,27-28,37
102-22	Composition of the highest governance body and its committees37
102-23	Chair of the highest governance body36-38
102-24	Nominating and selecting the highest governance body36-38
102-25	Conflicts of interestPage 8 of Code of Business Conduct and Ethics
102-35	Remuneration policies36-38
102-36	Process for determining remuneration36-38
102-37	Stakeholders involvement in remuneration36-38
STAKEHOLDER ENGAGEMENT	
102-40	List of stakeholder groups6, 21-28
102-42	Identifying and selecting stakeholders6, 21-28
102-43	Approach to stakeholder engagement23, 32-33
102-44	Key topics and concerns raised34

GRI 102: GENERAL DISCLOSURES		PAGE
REPORTING PRACTICES		
102-50	Reporting period	This report covers calendar year 2021
102-52	Reporting cycle	Reports issued annually
102-53	Contact point for questions regarding the report	Back cover of this report
102-54	Claims of reporting in accordance with the GRI standards	3
102-55	GRI content index	48-50

GRI 200: ECONOMIC		PAGE
GRI 201: ECONOMIC PERFORMANCE		
201-1	Direct economic value generated and distributed	3
201-2	Financial implications and other risks and opportunities due to climate change	39-40
GRI 203: INDIRECT ECONOMIC IMPACTS		
203-2	Significant indirect economic impacts	3
GRI 204: PROCUREMENT POLICIES		
204-1	Proportion of spending on local supplies	17-18, 24

GRI 300: ENVIRONMENTAL		PAGE
GRI 302: ENERGY		
302-1	Energy consumption within the organization	29-30, 41-42
302-3	Energy intensity	29-30, 41-42
302-4	Reduction of energy consumption	29-30, 41-42
302-5	Reductions in energy requirements of products and services	29-30, 41-42
GRI 303: WATER AND EFFLUENTS		
303-5	Water consumption	32, 43-44
GRI 305: EMISSIONS		
305-5	Reduction of GHG emissions	31, 41-42
GRI 306: EFFLUENTS AND WASTE		
306-2	Waste type and disposal method	33
GRI 307: ENVIRONMENTAL COMPLIANCE		
307-1	Non-compliance with environmental laws and regulations	Brandywine is in compliance with all environmental laws and regulations

GRI 400: SOCIAL		PAGE
GRI 403: OCCUPATIONAL HEALTH AND SAFETY		
403-5	Worker training on occupational health and safety	28
403-6	Promotion of worker health	28
403-8	Workers covered by an occupational health and safety management system	28
403-9	Work-related injuries	28
GRI 404: TRAINING AND EDUCATION		
404-1	Average hours of training per year per employee	27-28
404-2	Programs for upgrading employee skills and transition assistance programs	27-28
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY		
405-1	Diversity of governance bodies and employees	25-26
GRI 413: LOCAL COMMUNITIES		
413-1	Operations with local community engagement, impact assessments, and development programs	13-22, 24
GRI 415: PUBLIC POLICY		
415-1	Political contributions	Page 4 of Brandywine's Code of Business Conduct and Ethics states: "Do not, in violation of such laws, contribute, donate, give gifts or provide hospitalities using Brandywine funds, goods or services to any such candidates or PACs."

AA1000 VERIFICATION STATEMENT



7700 Leesburg Pike, Suite 330
Falls Church, VA 22043

AA1000AS Verification Letter

RE Tech Advisors (RE Tech), an [AA1000 Licensed Assurance Provider](#), were engaged by Brandywine Realty Trust ("Client") to conduct a **Type 2 AA1000AS v3 moderate level engagement** for their data and statements used in the 2022 GRESB Real Estate Assessment disclosure and Corporate Responsibility Report. The engagement was based on AA100AS and RE Tech Advisors proprietary verification criteria. Details and findings of the verification engagement are provided below for the use of the Client to share with stakeholders. GRESB is the Global Real Estate Sustainability Benchmark and is the gold standard of reporting of ESG performance for the industry. The Client's submission includes reporting the ESG management and performance of their entire portfolio of commercial real estate assets.

Reporting Organization Responsibilities

The Client has provided access to their portfolio information used for the 2022 GRESB Survey and other available supplemental information as requested for review of adherence to the Accountability Principles and has provided a completed Asset Level Spreadsheet for the review of the energy, water, GHG and waste performance data. Additional responsibilities of the Client also include:

- Providing information that is accurate and complete to the best of their ability
- Preparing the information in line with GRESB standards and other related reporting protocols
- Ensuring all information has been internally reviewed and approved and is free from any fraudulent statements or misrepresented information

Scope of Verification

RE Tech Advisors conducted Type 2 AA1000AS v3 verification services on behalf of the Client for the 2022 GRESB Real Estate Assessment and Corporate Responsibility Report. RE Tech verified 2020 and 2021 energy, greenhouse gas emissions, water and waste performance data along with associated ESG disclosures for the entire portfolio of owned assets as disclosed in GRESB R1.1.

Verification methodology

Adherence to AccountAbility Principles: RE Tech Advisors reviewed the Client's adherence to the four AccountAbility Principles: Materiality, Responsiveness, Inclusivity, and Impact via the information disclosed in the extensive narrative of the GRESB Real Estate Assessment and collection of supporting evidence, documentation and rationale to supplement each indicator response.

Sustainability Performance Information: RE Tech Advisors reviewed the Client's energy, greenhouse gas, water, and waste performance information based on the following criteria:

- Review of GRESB asset level spreadsheet to ensure data accuracy and completeness.
- An analysis of all energy, greenhouse gas, water, and waste data coverage, year-over-year performance numbers, and greenhouse gas methodology calculations to ensure consistency and accuracy
- Review of any outliers identified in the analysis compared to outliers identified in the GRESB portal to ensure all have been properly addressed and explained

Limitations and Exclusions

- Client's performance data exclusions include:
 - Data from any triple-net assets that are fully operated by tenant and not available to the Client
 - Joint venture properties where the client's ownership stake is less than 25%
- GHG emission data does not include smaller emissions sources, such as mobile combustion, refrigerants, employee travel and commuting.
- No site visits were conducted for this engagement.

Verification findings

The verification engagement achieved a moderate level of assurance. RE Tech Advisors has obtained sufficient evidence to determine that the Client is in alignment with the four AccountAbility Principles and the performance data included in the 2022 GRESB submission and Corporate Responsibility Report achieves an appropriate level of reliability.

Recommendations

Key observations and recommendations for the Client include:

- All Principles were adequately deemed met as well as all GRESB scoring opportunities so no there are no additional recommendations at this time.

Independence and Impartiality

RE Tech Advisors is independent from the Client and its stakeholders in reaching and publishing an impartial verification statement.

Katie Fluence
Senior ESG Program Manager
On behalf of RE Tech Advisors
Date: June 13, 2022



CORPORATE SOCIAL RESPONSIBILITY REPORT 2022

Brandywine Realty Trust (NYSE: BDN) is one of the largest, publicly-traded, full-service, integrated real estate companies in the United States, with a core focus in the Philadelphia, PA, Washington, D.C., and Austin, TX markets. Organized as a real estate investment trust (REIT), we own, develop, lease and manage an urban, town center and transit-oriented portfolio.

Our purpose is to shape, connect and inspire the world around us through our expertise, the relationships we foster, the communities in which we live and work, and the history we build together. Our deep commitment to our communities was recognized by NAIOP when we were presented with the Developer of the Year Award—the highest honor in the commercial real estate industry.

FOR MORE INFORMATION

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